

## **Motion on EU Employment Law**

### *Comhairle Notes:*

Throughout the year, USI plans many events and sends representatives to domestic and international events. Sometimes, like at European Student Union Board Meetings, there is an expectation that the USI Coiste Gnó will spend late nights and early mornings at meetings, often leaving individuals with less than 8 hours' break during the night.

### *Comhairle Further Notes:*

Although many of the participants in the student movement are volunteers, USI sends full time employees who are subject to EU and Irish employment law. Chapter 2.3 of directive 2003/88/EC of the European Parliament and of the Council of 4 November 2003 concerning certain aspects of the organisation of working time notes 'Member States shall take the measures necessary to ensure that every worker is entitled to a minimum daily rest period of 11 consecutive hours per 24-hour period'. The relevant Irish law can be found in the The Organisation of Working Time Act 1997.

### *Comhairle Mandates:*

The Coiste Gnó to allow any USI representatives who are attending events their legally required minimum rest period of 11 consecutive hours whether that be by taking meetings in shifts or by missing late night meetings.

### *Comhairle Further Mandates:*

The Coiste Gnó to allow 11 hours of consecutive rest at USI organised events between formal meetings (not including social events), regardless of whether the participants are employees.

*Proposed by: VP Dublin Region*