

Motion to Abolish Non-Disclosure Agreements in Third-Level Institutions in the Cases of Sexual Harassment, Bullying and Discrimination

Proposed by TUDSU

An Comhairle Notes the use of Non-Disclosure Agreements (NDAs), which can be sometimes be called a “Severance Contract/End of Contract Agreement/Compromise Agreement”, can be used in cases of sexual harassment, bullying and discrimination between staff and students to silence students from speaking up about the issues. In most cases students are not aware of what an NDA is.

An Comhairle Further Notes that NDAs in third-level institutions can still be used for other applications such as intellectual property and confidential information.

An Comhairle Mandates the VP for Campaigns to campaign to raise awareness around NDAs and the VPs for Welfare and Education to lobby the government to abolish the use of NDAs in the cases of sexual harassment, bullying and discrimination to prevent these issues that students may face from going unseen and unheard and to reach out to SpeakOut to assist with the removal of NDAs on campus.

An Comhairle Further Mandates USI to be in support of the debate of the removal of NDAs in the Seanad Éireann.